



Stoneferry Primary School

Behaviour Policy

Rationale

At Stoneferry Primary we aim to create a calm, caring environment where children can learn effectively, feel valued and respected and be happy. Children are positively encouraged to behave well by praise and example. Expectations are high; the behaviour code is clear and simple and is applied consistently and fairly across the school. The school behaviour policy is therefore designed to support the way in which all members of the school can live and work together in a supportive way. It aims to promote an environment where everyone feels happy, safe and secure.

Behaviour Code

At Stoneferry primary we expect children to:

- Be kind to others;
- Be polite and well-mannered to all members of the school community;
- Be honest;
- Do as you are asked straight away;
- Be in the right place at the right time;
- Work sensibly and respect other children's right to work at all times;
- Respect school equipment;
- Walk around the school building.

Strategies for classrooms

Stoneferry Primary school follows the Read Write Inc programme within school. The same hand gestures used within this are implemented throughout the school. This involves a number of silent hand gestures and results in a calm and productive work environment for all.

All staff receive updates and training to make these signals and gestures effective. Assemblies and larger gathering use the same signals.

Rewards

Positive behaviour is celebrated in many ways by praise, in assemblies, by rewards such as certificates, stamps, stickers and messages home through the MarvellousMe package. In addition to the school policy, class teachers will follow school rules in their classrooms but may issue their own rewards.

House Points System

The house points chart in the hall shows the cumulative total of house points scores during a term. The total number of house points in each class are added up at the end of the week and points allocated as usual: 1st place receives 4 points; 2nd place – 3 points, 3rd place – 2 points and 4th place – 1 point. These are then recorded on a display board in the hall.

House points scores are added up at the end of each term and the winning house are rewarded.

A maximum of 3 housepoints can be given at one time. Housepoints should be awarded for work or attitude towards work.

Stoneferry Star Tokens

At Stoneferry we want to encourage good behaviour all around the school. To do so we use Stoneferry Star tokens. Children can receive these outside of their classrooms from: staff or visitors to the school. Tokens can be received for the following:

- Demonstrating excellent manners e.g. holding doors open, showing patience
- Being helpful either towards a staff member, visitor or other child
- Displaying a caring and considerate attitude towards friends
- Demonstrating excellent respect for others, e.g. good listening in assembly
- Demonstrating excellent verbal manners towards staff or visitors.

Visitors and staff will award tokens as they see such behaviour taking place. Tokens will then be placed Year group containers which will be located in the hall. Over the course of a half term, the tokens will be accumulated and then a prize will be awarded of £10 to the winning class, and £5 to the second place class at the end of the half term. This can be spent by the class in whichever way they choose.

Behaviour System

At Stoneferry Primary we operate a “traffic light” system. There will be four zones, green, yellow, orange and red. These zones will be circles and will be displayed prominently in classrooms with children being represented in picture form. All children will begin each week in the green zone. The aim of this system is to reward those children who always follow the school rules and behave well in school.

Incentives and rewards and sanctions

In any given week, a child who remains in the green zone for the whole week, will be acknowledged by the class teacher in the following ways:

- From F2 to Year 3, children will receive a special “Green all Week” sticker and teachers will send a message home via the Marvellous Me messaging system.
- From Year 4 to Year 6, children will receive a special “Green all Week” certificate and teachers will send a message home via the Marvellous Me messaging system.

In a half term:

- From F2 to Year 6, children will receive a special “Green all Term” certificate from the Head of School and teachers will send a message home via the Marvellous Me messaging system. They will also be invited to the Head of School’s office for a drink and a biscuit.
- There will also be a half termly draw for children who have stayed green all Half term and prizes will be awarded in each class.
- At the end of the year, children who have stayed green all year will be entered into a draw for 3 final prizes.

Children who comply by school rules will be entitled to take part in a half day activity on the last day of each half term. This will be a pre-decided and will combine pupils from houstteams from each key stage.

Each child begins the week in the green zone. Breaking of school rules or disruptive behaviour in the classroom can result in the star changing colour; first to yellow, then orange then to red. Improved behaviour will be rewarded along pre defined guidelines and children will have the opportunity to move back from orange to yellow or yellow to green.

Guidelines for moving from orange to yellow or yellow to green

A child showing a willingness to make amends for their behaviour and a desire to behave in accordance with the class rules over a period of time decided by the class teacher will be permitted to move either from orange to yellow or yellow to green.

Children who move into red once in a week, will miss 10 minutes of Friday playtime. Children who move into red twice in a week, will miss all of Friday playtime.

At the beginning of each new session, each child will move back to the green zone. The day will be divided into 2 sessions:

- 8:50-12:00
- 12:45-3:00

The Head of School will deal with any child if they have moved to red on three occasions in the same week. If this occurs the child misses the whole of the Friday Half termly activity.

Over the course of a half term, if a child has been moved to red once they will also miss ½ hour of their half termly activity. If they have been moved to red twice this will mean they miss 1 hour of their half termly activity and finally if they have moved 3 times into red they will not be given the opportunity to take part and will complete alternative provision during the afternoon.

A record of all behaviour will be kept by each class teacher on a daily basis and at the end of each day the Emotional Well-Being Officer will ask all teachers regarding any children who have been moved to red. A record will be kept and this will be passed to the Key Stage 1 Phase leader at the end of Thursdays for the next day.

The Key Stage 1 Phase leader will be responsible for administering Friday detention and will write a short report for governors on a termly basis. They will also share a weekly log of children receiving detention with the Head of School and Deputy Headteacher.

Inappropriate behaviour

At Stoneferry Primary School we operate a restorative approach to inappropriate behaviour which encourages children to accept responsibilities for their actions.

All staff are expected to deal with incidents consistently, fairly and in a polite manner. All staff are expected to be collectively responsible for ensuring that our children follow this simple code and behave appropriately in class, assembly or whilst moving around school:

The following procedures **MUST** be followed for any child who chooses not to follow our simple code and behave inappropriately when in the classroom.

INAPPROPRIATE BEHAVIOUR IN THE CLASSROOM	
REMINDER	ACTION
1st	Calm reminder.
2 nd	Child moved into Yellow Zone
3rd	Child moved into Orange Zone and spends 5 minutes outside of the classroom thinking about what they have done and how they will improve
Continued classroom disruption	Child moved into Red Zone & child sent with work to the senior leader from an alternate key stage for the remainder of the session. The senior leader will decide if the child is ready to go back to class should the time out of class span over both parts of the morning. Class teacher to speak to child's parents. Record made by class teacher.
Persistent classroom disruption over a period of time	After two visits to another class in a half term period the Deputy Headteacher will contact parents and a behaviour improvement plan put into place if required. The EWO will inform the Deputy Head Teacher.
Further incidents	The Head of School and Deputy Headteacher to be informed and a meeting with parents will be convened.
Incidents deemed serious* (This bypasses any reminders)	Child sent directly to the Head of School. Record made.
<p>A child can only enter the red zone once in either a morning or afternoon session. Should the senior leader responsible for supervising the child in a morning deem it appropriate a child may return to class before the end of the morning session. Any further inappropriate behaviour in the remainder of the session would be dealt with by the Head of School.</p> <p>The maximum a child can enter the red zone a day is twice. Morning and afternoon sessions are separate sessions with children starting afresh in the green zone. This behaviour procedure must be followed consistently across school.</p>	

The following procedures **MUST** be followed for any child who chooses not to follow our simple code and behave inappropriately when in on the playground.

INAPPROPRIATE BEHAVIOUR ON THE PLAYGROUND	
REMINDER	ACTION
1st	Calm reminder and clarification of sanctions if behaviour continues.

2nd	Warning sticker issued child to sit on Buddy bench for 5 minutes Child must be given final verbal warning from member of staff before continuing to play following this time
3 rd	Second warning sticker issued and child removed from playground. Child to be removed from the playground and taken to a senior member of staff for the remainder of the playtime. SENIOR MEMBER OF STAFF WILL INFORM EWO WHO WILL MAKE A RECORD and inform KS1 leader – Such a child will receive a Friday detention for the full breaktime
Incidents deemed serious* (This bypasses any reminders)	Child sent directly to the Head of School. Record made. Sanctions made as appropriate in discussion with class teacher and EWO

**Staff must use own professional judgement when deciding on the severity of behaviour.*

All staff are expected to work positively and restoratively with children who are finding it difficult to follow the school's behaviour code; this may involve informal discussions with the child's parents.

Records of inappropriate behaviour in the classroom must be kept and these will be logged on CPOMS. Records of inappropriate behaviour on the playground will be logged on CPOMS by the Senior member of staff on duty should it be deemed sufficiently serious.

Should an incident be deemed insufficiently serious to make a formal CPOMS entry, but still needing logging for information, an orange book is present within the first aid box that will be completed.

The EWO will receive information of any incidents within the orange book and log on CPOMS.

Early Years Foundation Stage children

We expect all children in school to behave well at all times. We understand that children who are in the Early Years Foundation Stage are still learning how to behave in certain situations and staff are expected to model good behaviour and spend time explaining to children why their behaviour is inappropriate. However we do expect children to understand the difference between right and wrong and children in the Foundation Stage who behave inappropriately will be calmly reminded what is expected of them. The FS1 and FS2 children will use a visual rainbow reward chart to indicate behaviour choices. Children in both phases are given verbal praise and stickers when appropriate.

Restraining children

All members of staff are aware of the regulations regarding the use of force by teachers. Staff at Stoneferry will only intervene physically to restrain children or to prevent injury to a child, or if a child is in danger of hurting him/herself. The actions that we take are in line with government guidelines on the restraint of children. **Key**

staff have been trained in Team Teach. All handling incidents will be recorded in line with school's Physical Intervention Policy and logged on CPOMS.

Persistent inappropriate behaviour

Children displaying persistent, inappropriate behaviour, or who are involved in serious incidents, will be encouraged and supported by staff to develop appropriate behaviour.

This support will take the form of a positive behaviour programme:

- A daily report card.
- Working with school's emotional well-being officer.
- Daily meetings with the Head of School or Deputy Head teacher
- Regular meetings with parents.
- Pastoral Support Programme.
- Guidance from the behaviour support service.

Persistent breaking of the code or serious incidents will be dealt with by the Head of School, who will contact the parents or carers so that the issue can be resolved together.

In extreme cases (determined by the Head of School) temporary exclusion from lunchtimes, or school in general, for a fixed period of time, may be used. Decisions to exclude a child will not be taken lightly and will usually be issued when all other behaviour strategies in school have been exhausted.

At Stoneferry Primary School we will only permanently exclude a child as a last resort, after trying to improve the child's behaviour through other means. However, there may be exceptional circumstances in which the Head of School may decide to permanently exclude a pupil for a 'one-off' offence.

A child at risk of exclusion will have a Pastoral Support Programme outlining expectations and small step strategies to achieve these expectations. Pupil, staff and parents will work closely together with daily/weekly liaison; support from outside agencies will be sought where necessary. Success will be celebrated regularly and the programme will be shared with parents or carers.

Peer on peer abuse

At Stoneferry Primary, we believe that all children have the right to attend school and learn in a safe environment. Children should be free from harm by adults and other children or young people.

We continue to ensure that any form of abuse or harmful behaviour is dealt with immediately and consistently to reduce the extent of harm to the child or young person. There are many forms of abuse, which may occur between peers including:

- all forms of bullying,
- being coerced into sending and/or taking sexual images (sexting),
- physical or sexual assaults,
- child sexual exploitation
- child criminal exploitation (gangs and/or County Lines)
- sexual harassment

These behaviours should never be tolerated or passed off as ‘banter’ or part of growing up.

Sexual Harassment & Sexual Violence

Stoneferry Primary School takes any concerns, incidents or behaviours of sexual harassment or sexual violence seriously.

- Staff will have regular training on identifying and supporting pupils who are both victim and perpetrators of sexual harassment and sexual violence.
- Staff understand these incidents can occur between children and occur online.
- Children will be educated around these issues as part of the RSE curriculum and Online Safety elements of the Computing curriculum.
- Staff will be aware of the mental impact sexual harassment and sexual violence has on the victims, and know how to support this.
- Staff will take concerns seriously (‘not dismissed as banter’) and report incidents effectively through the school’s reporting system (CPOMS)
- Through training, staff will be aware of vulnerable groups (SEND, LAC, etc.)
- Staff will challenge inappropriate behaviour
- Staff will make clear sexual harassment and sexual violence is not acceptable
- Challenging physical behaviours (potentially criminal in nature), such as grabbing bottoms, breasts and genitalia, pulling down trousers, flicking bras and lifting up skirts. Dismissing or tolerating such behaviours risks normalising them.

Any behaviours deemed to be sexual harassment or sexual violence in nature will be actioned through the guidance of Keeping Children Safe in Education and dealt with by Mr Raw (Head of School) and supported by the Designated Safeguarding Lead.

Action will be taken to ensure that any form of abuse/harmful behaviour is dealt with immediately, consistently and sensitively to reduce the extent of harm with full consideration taken to the impact on the child’s emotional, mental health and well-being.

- If a child has been harmed, is in immediate danger, or is at risk of harm, basic safeguarding principles apply and advice should be sought from either Humberside Police and/or Hull City Council EHaSH.
- Incidents relating to all forms of bullying will be reported, recording and dealt with, in accordance with either the school’s Anti-Bully or E-Safety policy.
- Where there is no risk of significant harm, parents of all the children concerned will be contacted and informed of the nature of the incident. If proven, appropriate sanctions, as outlined in this policy, will be applied.

(DfE: Sexual Violence & Sexual Harassment between Children in Schools and Colleges, 2018)

Equal Opportunities

At Stoneferry Primary School all children will have equality of treatment, consideration and respect. Bullying is unacceptable in any form, and any incidents of bullying will be taken seriously and will be dealt with firmly in line with school’s Anti-bullying Policy.

Racist behaviour is unacceptable as is bullying on the basis of sexual or gender orientation, colour, religion, culture, disability etc and will be dealt with in line with the school policy.

All incidents will be logged on CPOMS.

At all times the school will work in partnership with parents and carers to ensure positive behaviour and a calm, secure atmosphere within which effective learning can take place.

This policy will be updated annually.

Behaviour beyond the school

For incidents which occur outside of school, the school will intervene should it have the potential to impact on the welfare of pupils within school. Incidents of bullying, including cyberbullying which occur outside of school will be investigated and acted on where necessary in the same way as it would have been had the incident have happened in school.

When incidents outside of school involve a member of the public, the school in these cases will offer as much advice and support as possible for the pupils and parents and carers involved and signpost them to external agencies such as the local police.

Searching pupils

Should the leadership of the school deem it a requirement to search a pupil, this will be done always with 2 members of staff present. A child will be asked to empty pockets or a bag should it be felt necessary for this to happen. All such instances will be fully logged on CPOMS and parents made aware of the actions taken.

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Next review September 2021

